Talent & Expertise Development

- New L&D Schemes and Technology
  - World Congress on Rail Training, Talent & Development (WCRT)
    - Miguel Faro Viana, IP
- Workforce Development
  - ERTMS Basic Training
    - André Van Es, ProRail
  - Quality Criteria for Training Programmes
    - Helko Scholz, DB Engineering & Consulting GmbH
    - Evgeny Zarechkin, RUT
  - Regional Networks
    - Nathalie Amirault, UIC
- Future HR Trends and Skills
  - Permanent Observatory on HR
    - Miguel Faro Viana, IP
- Talent and Generational Challenge
  - Talent Project
    - Nathalie Amirault, UIC
  - TrainRail Resources
    - Evgeny Zarechkin, RUT
  - TrainRail Hackathon
    - Xin Ling, SWJTU
The International Union of Railway Medical Services (UIMC) is an autonomous special group under the auspices of UIC.

Frédéric Hénon, UIC
Head of Operations & Safety

The main aim of COLPOFER is to promote measures to improve rail security at European level by ensuring cooperation between railway police and security services. Activities are conducted by means of operational collaboration based on direct communication between members on security issues.

Marie-Hélène Bonneau, UIC
Head of Security Division

The main aim of Sustainable Procurement Group is to promote measures to improve rail security at European level by ensuring cooperation between railway police and security services. Activities are conducted by means of operational collaboration based on direct communication between members on security issues.

Lucie Anderton, UIC
Head of Sustainability Unit

Talent and Expertise Development Platform Special Group

TrainRail Hackathon

Xin Ling, SWJTU

Nathalie Amirault, UIC
Head of Talent & Expertise Development