



INTERNATIONAL UNION
OF RAILWAYS

Call for Applications: Senior Sustainability Advisor – EU Projects Manager

Location: Paris, France, **Contract:** Permanent (CDI), **Starting Date:** As soon as possible

About UIC

The International Union of Railways (UIC) is the worldwide organisation for international cooperation between railway companies and for the promotion of rail transport on a global scale. Founded in 1922, it now brings together more than 200 members across the five continents, including railway operators, infrastructure managers and rolling stock owners.

UIC's headquarters are located in Paris, near the Eiffel Tower.

Headquartered in Paris, UIC supports its members in addressing the major challenges shaping the future of rail, including sustainability, passenger and freight transport, operations, digitalisation and data sharing. Through international collaboration, UIC coordinates strategic initiatives, facilitates knowledge exchange and contributes to major European research and innovation programmes.

The Role

To support the continued growth of its sustainability activities, UIC is seeking a highly motivated **Senior Sustainability Advisor – EU Projects Manager** to lead the development, coordination and implementation of European-funded projects supporting the sustainability transition of the rail sector.

The successful candidate will play a key role in managing international project consortia, developing funding proposals, engaging stakeholders and delivering high-impact sustainability initiatives. Current projects include **ERJU SYMBIOSIS**, **QuieterRail** and **LIFE-NatureRail**.

Main Mission

Lead and support the bidding for and implementation of EU-funded sustainability projects in line with the Sustainability Platform's work programme including initiatives such as ERJU SYMBIOSIS, QuieterRail and LIFE-NatureRail projects.

Key Responsibilities

The selected candidate will:

- Manage EU-funded projects, ensuring compliance with contractual requirements, budgets, timelines, and deliverables.
- Coordinate project partners, stakeholders, and internal departments to support effective project implementation and reporting.
- Provide expertise on sustainability and environmental management topics.
- Conduct research, data analysis, and review/edit and draft technical reports, recommendations, guidelines, and project deliverables.
- Develop project proposals and support applications for European funding programmes, including ERJU, Horizon Europe, and LIFE.
- Promote synergies between EU-funded projects and departmental activities, ensuring the uptake of project results.
- Prepare technical and financial reporting inputs for the European Commission and other funding bodies.
- Organise and facilitate project meetings, workshops, stakeholder consultations, and partner events.
- Contribute to communication, dissemination, and stakeholder engagement activities including authoring scientific papers and press articles.
- Represent UIC in project consortia, conferences, seminars, and other external forums.
- Monitor relevant sustainability and rail sector developments and provide secretariat support to the Sustainability Platform.

Candidate Profile

Education and Experience

- Master's degree (or equivalent professional experience) in Sustainability, Environmental Sciences, Engineering, Transport, or a related field.
- Minimum three years of experience in the management of EU-funded projects and proposal development.
- Demonstrated knowledge of sustainability issues and European research and innovation programmes.

Competencies

- Strong project management, analytical, and organisational skills.
- Excellent communication, stakeholder engagement, and presentation abilities.
- Ability to work effectively in multicultural and international environments.
- Capacity to manage multiple priorities and meet deadlines.
- Proactive, collaborative, and results-oriented approach.



Languages

- Excellent command of English (written and spoken).
- Knowledge of French and/or German would be considered an asset.

Additional Requirements

- Holder of a valid European work permit.
- Availability to travel internationally within Europe.
- Availability to start as soon as possible.

What We Offer

- An opportunity to contribute to high-impact European sustainability projects.
- A dynamic and international working environment.
- Collaboration with leading European stakeholders from the rail, research, and sustainability sectors.
- A position with significant autonomy, responsibility, and professional development opportunities.

Benefits

- 213.5 working days
- Possibility of partial remote working, subject to manager approval
- Company health insurance and provident scheme
- Subsidised staff restaurant
- Works council / staff representative benefits (CSE)

Application Process

Interested candidates are invited to submit electronically to recrutement@uic.org :

- A curriculum vitae (CV) in English.
- A cover letter outlining their motivation and relevant experience in English.

UIC is committed to fostering diversity and inclusion and welcomes applications from qualified candidates who are passionate about sustainability and committed to advancing the future of rail transport.

Applications will be reviewed on a rolling basis until the position is filled.

Due to the anticipated volume of applications, only shortlisted candidates will be contacted. If you have not received a response from UIC within three weeks of submitting your application, please consider that your application has not been selected for further consideration.