



INTERNATIONAL UNION  
OF RAILWAYS

### **Code of conduct:**

The UIC is committed to fostering a welcoming environment that is safe, collaborative, and productive for supporting dialogue and discovery for all attendees at UIC events and values the participation of all attendees in its events. UIC expects that all attendees, members, media, speakers, organizers, staff, and exhibitors associated with the event will adhere to this Code of Conduct and the following principles:

During the event, All participants must:

- a. Be considerate and respectful of differing perspectives
- b. An alert staff or security of any dangerous situations, violations of this Code of Conduct, or of anyone in distress

Unacceptable behaviors include:

- Intimidating, harassing, abusive, discriminatory, derogatory, or demeaning speech or actions by anyone subject to this policy
- Harassing behavior such as: using offensive verbal comments related to gender, sexual orientation, race, religion, national origin, gender identity, or disability;
- deliberate intimidation, virtual or in-person stalking or unwelcome following including on social media;
- harassing photography, recording or social media posts;
- shouting at or threatening speakers;
- sustained disruption of talks or other events; unwelcome physical or verbal contact or sexual attention; and/or
- verbal or physical abuse, intimidation, threats, efforts to annoy others, which in any way creates a disturbance that is disruptive or dangerous or creates reasonable apprehension in a person.

UIC reserves the right to remove or block any person subject to and in contravention to this code of conduct

UIC encourages prompt reporting of violations so immediate action can be taken to address the concern. Complaints may also be raised after the event has concluded. You may make a report in-person to any UIC staff member.