

SDG	SDG description	Target	Target description	KPI ID	KPI description	Type	UoM
5	Achieve gender equality and empower all women and girls	5.1, 5c	End all forms of discrimination against all women and girls everywhere	1	Whether or not frameworks or codes are in place to promote, enforce and monitor equality and non-discrimination on the basis of sex	Qualitative	-
5	Achieve gender equality and empower all women and girls	5.1	End all forms of discrimination against all women and girls everywhere	2	Percentage of women by level of responsibility within the company (employees, masters, executives and directors)	Quantitative	%
5	Achieve gender equality and empower all women and girls	5.1	End all forms of discrimination against all women and girls everywhere	3	Percentage of individuals within the organization's governance bodies in each of the following diversity categories: i. Gender; ii. Age group: under 30 years old, 30-50 years old, over 50 years old; iii. Other indicators of diversity where relevant (such as minority or vulnerable groups).	Quantitative	%
7	Ensure access to affordable, reliable, sustainable and modern energy for all	7.1	By 2030, ensure universal access to affordable, reliable and modern energy services	4	share (%) of renewable energy - location based approach - market based approach	Quantitative	%
7	Ensure access to affordable, reliable, sustainable and modern energy for all	7.2	By 2030, increase substantially the share of renewable energy in the global energy mix	5	Company targets – Company's renewable energy consumption and/or production target: • Energy types covered by target; base year; base year energy for energy type covered (MWh); % renewable energy in base year; target year; % renewable energy in target year.	Quantitative	% renewable energy in base year; % renewable energy in target year
8	Promote sustained, inclusive and sustainable economic growth, full and productive employment and decent work for all	8.5	By 2030, achieve full and productive employment and decent work for all women and men, including for young people and persons with disabilities, and equal pay for work of equal value	6	Total number of employees by employment contract (permanent and temporary), by gender and region	Quantitative	nr
8	Promote sustained, inclusive and sustainable economic growth, full and productive employment and decent work for all	8.8	Protect labour rights and promote safe and secure working environments for all workers, including migrant workers, in particular women migrants, and those in precarious employment	7	Does the Company system monitor compliance of its health and safety policies and/or procedures? Is it a H&S certified system (i.e. OHSAS18001)?	Qualitative	-
9	Build resilient infrastructure, promote inclusive and sustainable industrialization and foster innovation	9.1	Develop quality, reliable, sustainable and resilient infrastructure, including regional and trans-border infrastructure, to support economic development and human well-being, with a focus on affordable and equitable access for all	8	Is there a process in place for identifying, assessing, and managing climate-related issues and integrate into the overall risk management?	Qualitative	-
9	Build resilient infrastructure, promote inclusive and sustainable industrialization and foster innovation	9.1	Develop quality, reliable, sustainable and resilient infrastructure, including regional and trans-border infrastructure, to support economic development and human well-being, with a focus on affordable and equitable access for all	9	km of electrified lines % of electrified lines on total km of lines	Quantitative	Km %

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9	Build resilient infrastructure, promote inclusive and sustainable industrialization and foster innovation	9.4	By 2030, upgrade infrastructure and retrofit industries to make them sustainable, with increased resource-use efficiency and greater adoption of clean and environmentally sound technologies and industrial processes, with all countries taking action in accordance with their respective capabilities	10	Whether or not frameworks or procedure are in place to include climate change related risk analysis for new or upgrading infrastructure projects	Qualitative	-
11	Make cities and human settlements inclusive, safe, resilient and sustainable	11.2	By 2030, provide access to safe, affordable, accessible and sustainable transport systems for all, improving road safety, notably by expanding public transport, with special attention to the needs of those in vulnerable situations, women, children, persons with disabilities and older persons	11	Number of significant accidents Number of fatalities (victims per train-km) Individual hit by train in stations Safety Index	Quantitative	nr i.
11	Make cities and human settlements inclusive, safe, resilient and sustainable	11.2	By 2030, provide access to safe, affordable, accessible and sustainable transport systems for all, improving road safety, notably by expanding public transport, with special attention to the needs of those in vulnerable situations, women, children, persons with disabilities and older persons	12	Noise (new lines or those being upgraded) Design of acoustic barriers Acoustic barriers under construction Acoustic barriers built (total accumulated length per year)	Quantitative	m
11	Make cities and human settlements inclusive, safe, resilient and sustainable	11.2	By 2030, provide access to safe, affordable, accessible and sustainable transport systems for all, improving road safety, notably by expanding public transport, with special attention to the needs of those in vulnerable situations, women, children, persons with disabilities and older persons	13	Noise (operating lines) Design of acoustic barriers Approved acoustic barriers Acoustic barriers under construction Acoustic barriers built (total accumulated length per year)	Quantitative	m
12	Ensure sustainable consumption and production patterns	12.2	By 2030, achieve the sustainable management and efficient use of natural resources	14	Whether sustainable clauses are included in supplier contracts	Qualitative	-
12	Ensure sustainable consumption and production patterns	12.4	By 2020, achieve the environmentally sound management of chemicals and all wastes throughout their life cycle, in accordance with agreed international frameworks, and significantly reduce their release to air, water and soil in order to minimize their adverse impacts on human health and the environment	15	Hazardous waste generated per capita (or passenger-km) and proportion of hazardous waste treated, by type of treatment	Quantitative	Tonnes per passenger
12	Ensure sustainable consumption and production patterns	12.5	By 2030, substantially reduce waste generation through prevention, reduction, recycling and reuse	16	% of reused/recycled waste (hazardous and non hazardous)	Quantitative	%
12	Ensure sustainable consumption and production patterns	12.6	Encourage companies, especially large and transnational companies, to adopt sustainable practices and to integrate sustainability information into their reporting cycle	17	Publication of sustainability report or a non financial report (see Directive 2014/95/UE). Is the report verified by a third party? (limited or reasonable assurance)	Qualitative	-
12	Ensure sustainable consumption and production patterns	12.6	Encourage companies, especially large and transnational companies, to adopt sustainable practices and to integrate sustainability information into their reporting cycle	18	Is there a Environmental Management System in place? Is it certified (i.e. ISO 14001)	Qualitative	-
13	Take urgent action to combat climate change and its impacts	13.1	Strengthen resilience and adaptive capacity to climate-related hazards and natural disasters in all countries	19	CO2 emissions direct and indirect (market based and location based)	Quantitative	Tonnes of CO2

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13	Take urgent action to combat climate change and its impacts	13.1	Strengthen resilience and adaptive capacity to climate-related hazards and natural disasters in all countries	20	Climate-related Green Bond Ratio: Total amount of green bonds outstanding (at year-end) divided by (a 5-year rolling average of) total amount of bonds outstanding	Quantitative	%
13	Take urgent action to combat climate change and its impacts	13.1	Strengthen resilience and adaptive capacity to climate-related hazards and natural disasters in all countries	21	Is there board-level oversight of climate-related issues within your organization? If yes, please describe the governance model (i.e. Sustainability Committee)	Qualitative	-
13	Take urgent action to combat climate change and its impacts	13.1	Strengthen resilience and adaptive capacity to climate-related hazards and natural disasters in all countries	22	Did you have an emissions target that was active in the reporting year? If yes, Provide details of your emissions target(s) and progress made against those targets.	Qualitative	-
13	Take urgent action to combat climate change and its impacts	13.2	Integrate climate change measures into national policies, strategies and planning	23	Collaborating with governments on ambitious policy solutions for climate change and scaling up climate actions through, for instance, participating in public-private partnerships, joining government agency working groups and international forums on climate-related issues, providing testimonies, contributing to campaigns and communicating with customers, suppliers and general public and aligning corporate practices with public policies	Qualitative	-