

OPT-IN: TRAIN 2B EQUAL

CHANGE MAKING FOR GENDER EQUALITY IN RAIL



TRANSFORMING THE EXPERIENCE OF WOMEN AS PASSENGERS AND AS EMPLOYEES OF RAIL SERVICES. Train 2B Equal brings together members to share best practices, promote peer-to-peer learning on the topic, and collectively raise the level of ambition and implementation of measures. As a platform for knowledge-sharing, collaboration, and inspiration, this is a first step in paving the way for change and encouraging the sector to challenge the status quo.

SHAPE THE FUTURE OF GENDER EQUALITY IN RAIL: the new cycle for the TRAIN 2B EQUAL project is being developed now and your organization can be a part of it. In the 2023-2026 phase, the group will focus on:

- Workshops and training sessions on gender equality in rail.
- Development of guidelines or best practices for gender inclusivity.
- Research on the impact of gender equality in the rail sector.



TRAIN 2B EQUAL worked on a series of online workshops that address the priority topics of members, for raising awareness and invite more UIC members to join the project, building a robust network of companies that can strengthen rail's commitment and engagement in gender:

- Combat Gender Based Violence in Rail
- Gender-Responsive Design for Rail Stations and Infrastructures
- Gender Equality in Rail Sector Hiring and in the Work Environment



HANDS-ON PRACTICE TRAIN 2B EQUAL is an integral part of the overarching work of UIC in promoting gender equality in the rail sector. In addition to the workshops, UIC has organized 2 technical visits to stations:

- Leipzig Rail Station, Germany
 - Adly Mansour Transport Hub in Cairo, Egypt
- It also presented TRAIN 2B EQUAL project in global events like ITF Summit 2024, UN ESCAP – ASEAN Expert Group meeting, World Urban Forum in 2024, among others.

