Best HR & Training Practices for Railways

21 March – 23 March 2018
Moscow, Russia
Russian University of Transport (MIIT)
TENTATIVE PROGRAMME

WEDNESDAY 21 MARCH 2018
10:00 – 10:45 Welcome & Introduction
10:45 – 11:15 UIC activities in expertise development
11:15 – 11:30 Coffee break
11:30 – 12:00 General trends in transport staffing
12:00 – 12:30 ROI and efficiency of railway personnel
12:30 – 13:00 Organisation of HRM in rail corporates - different approaches (general discussion)
13:00 – 14:00 Lunch
14:00 – 14:30 Organisation of HRM in rail corporates - Russian example
14:30 – 16:00 Modern qualifications and competences for railway staff towards common understanding. National and tentative international qualifications frameworks
16:00 – 16:20 Coffee break
16:20 – 16:50 Diversity of ways to achieve necessary skills and to maintain them: objective of training and education
16:50 – 17:30 Efficiency of training: how to measure it?
17:30 – 18:00 Brief visit of main campus of the University
18:00 – 20:00 Welcome dinner

THURSDAY 22 MARCH 2018
9:30 – 10:30 Business-Corporate training – Academia relations: general approaches and national examples of synergy. Integral system of corporate training
10:30 – 10:50 Rail specific education: exception or necessary trend?
10:50 – 11:10 Coffee break
11:10 – 11:40 Different training for different staff: Training for HRM: general and particular features
11:40 – 12:10 World skills competition
12:50 – 13:30 Lunch
13:50 – 19:00 Technical visit (UoT technical college and campus, Russian Railways training centre, Moscow cirle railway)
19:00 – 20:30 Dinner

FRIDAY 23 MARCH 2018
9:30 – 10:15 International cooperation in rail training. UIC training centers. UIC e-learning programs. RailUnNet
10:15 – 11:15 International and bilateral training projects at regional levels
11:15 – 11:35 Coffee break
11:35 – 12:15 Questions and answers. General discussion
12:15 – 13:00 Closure of the training session. Remittance of certificates. Team photo
13:00 – 14:00 Lunch
14:00 – 19:00 Cultural visit. Kremlin tour or Tretyakov art gallery or Pushkin museum visit (optional)