

Rail Sustainability index

Rail delivering the SDGs

A REPAIR EU funded project event and Best Practice Exchange



Welcome Message from Christine Vanoppen Chair of the UIC Sustainability Platform

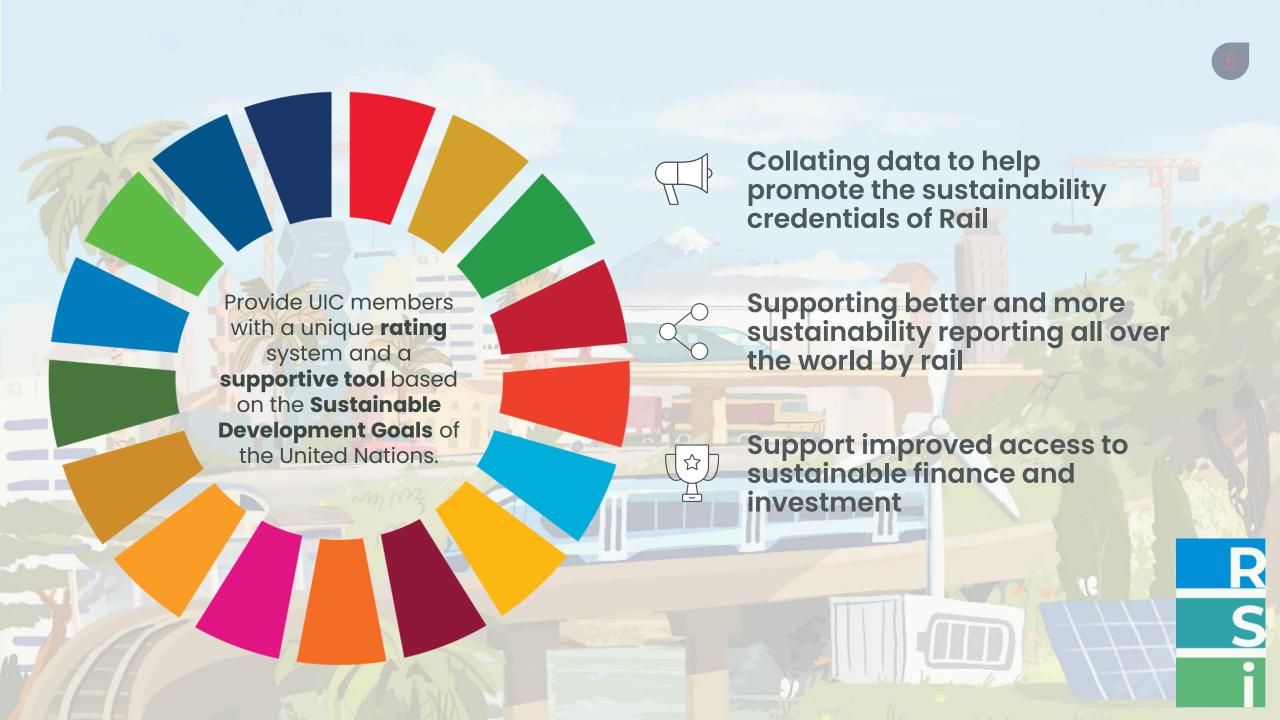


The Agenda Today

08:30	Check-in and welcome networking coffee
09:00	Welcome By Chair of UIC Sustainability Platform, Christine Vanoppen Presentation on the the RSi tool and the 1st UIC Global Sustainability report Lucie Anderton, Head of Sustainability, UIC
09:40	 Best practice sharing presentations – Chaired by Isabelle De Keyzer, Senior Advisor, Rail Sustainability index Project Manager Social Sustainability, Fabio Sgroi, Italo S.p.A Engaging the workforce with REPAIR badge ecosystem Tjaša Govedič, SZ + Carlos García García, ADIF Governance, process, and management systems, Yguanira Muhren, Rail Cargo Group Environmental Sustainability, David Villalmanzo, ADIF
10:45	Break
11:00	Introducing the next steps for RSi - Launch for new steering committee, Snejana Markovic - Senior Advisor Economics, UIC
11:10	Feedback world café workshops (with graphic facilitation) 1 - Improving the tool Facilitated by Snejana Markovic (& Isabelle De Keyzer) User problems encountered Recommended improvements How will you use the results? The goals and metrics Facilitated by Paolo Mazzeo (& Lorenzo Franzoni) Difficulties in data collection Suggested changes to the KPIs Would you include any additional SDGs? REPAIR Project workshop – use of badges for individual recognition Facilitated by REPAIR (Serge Ravet & Maria Angerer)
6	Summary feedback with Flatland and chaired by Lucie Anderton
13:00	Lunch

R S





A Dedicated Project Group



Paolo Mazzeo

•Chair & Technical Advisor



Project director





Isabelle De Keyzer

Project Manager

Snejana Markovic-Chenais

Data Analysis





Vincent Peralta

•IT Development

Sofia Asperti

Validation







INFR/ABEL Right On Track















Prioritisation of SDGs

Prioritisation was carried out through the attribution of a score to the various targets by the companies



Definition of the KPIs

Definition of the KPIs linked to the shortlisted SDGs and related guidance



Scoring methodology and IT tool

Definition of the scoring methodology for the company performance and the related IT features

Level	Score %	Score band
Paginnar	1-20	D-
Beginner	21-30	D
Durana	31-46	C-
Pursuer	47-55	С
Managan	56-70	B-
Manager	71-82	В
Landau	83-90	A-
Leader	91-100	А

First official campaign

Launch of the first campaign and issuance of first official scoring





7 SDGs

Selected through the project group collective materiality assessment

21 Key Performance Indicators

Linked to the SDGs

51 Variables

Quantitative and Qualitative data







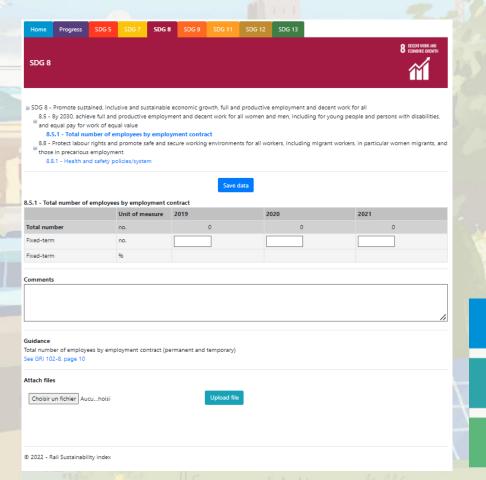












34 RSi Reporting Companies













Rail delivering the SDGs









The UIC supports the Sustainable Development Goals

Environment



Target 7.2

By 2030, increase substantially the share of renewable energy in the global energy mix

Target 7.3

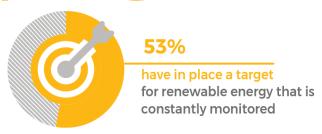
By 2030, double the global rate of improvement in energy efficiency

Of the RSi reporting companies:

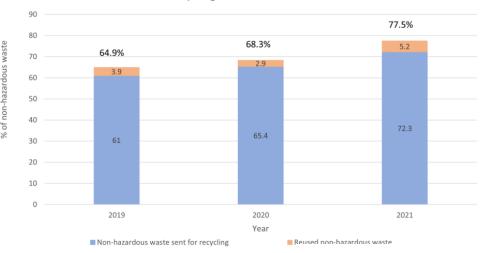


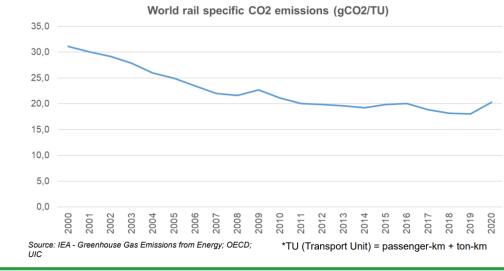


of the total energy consumed comes from renewable sources



Recycling and Re-Use of Resources







Target 3.9

By 2030, substantially reduce the number of deaths and illnesses from hazardous chemicals and air. water and soil pollution and contamination

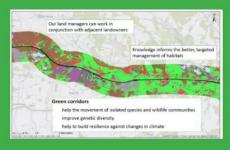
THE UIC ENERGY AND CO2 TRACTION DATABASE RECORDED FROM 2005 TO 2021





Best Green Corridor - Network Rail - Biodiversity Monitoring

Network Rail has worked with global remote sensing experts to deliver a safe and efficient method of measuring biodiversity, with it being quantified for the first time in Britain's 200-year railway history. Green corridors help the movement of isolated species and wildlife communities, improving genetic diversity and helping to build resilience against potential changes in the climate. This new knowledge will enable an enhanced, targeted habitat management on railway property, improving the health and well-being of millions of passengers, neighbours and wildlife.





Target 15.5

Take urgent and significant action to reduce the degradation of natural habitats, halt the loss of biodiversity and, by 2020, protect and prevent the extinction of threatened species

Target 15.a

Mobilize and significantly increase financial resources from all sources to conserve and sustainably use biodiversity and ecosystems





from conventional chemical herbicides near railways

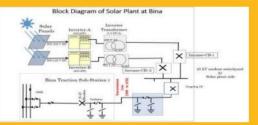
Best Circular Economy Project - NS – Circular Modernisation

With the "circular modernisation" project, NS gives 656 VIRM carriages a second life after 20 years in operation so that they can transport passengers for another 20 years. This prevents trains being disposed of (therefore reducing waste) and prevents new trains needing to be built (therefore scaling down the use of raw materials). 85% of the old train is reconditioned and reintegrated into the modernised train, while 14% is given a second life elsewhere.



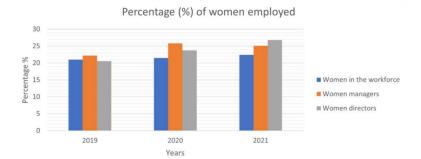
Best use of zero carbon technology - <u>Indian Railways: Bina Solar Plants</u>

Indian Railways has 51,000 hectares of vacant land with a potential for producing 20GW of solar energy. These assets can help IR to achieve their target of being carbon neutral by 2030. Commissioned in 2020, IR has built two 865kW solar plants, located near one of their traction substations. The project is successfully up and running and has been tested and connected to the rail grid, to be used by running trains. The



main challenge was to design and develop a single-phase inverter, as all inverters currently available on the market are three-phase. It was a world first to have such a large capacity plant (1.7mW) connected to the rail's overhead line system.

Social





Target 11.2

By 2030, provide access to safe, affordable, accessible and sustainable transport systems for all, improving road safety, notably by expanding public transport, with special attention to the needs of those in vulnerable situations, women, children, persons with disabilities and older persons

Target 11.6

By 2030, reduce the adverse per capita environmental impact of cities, including by paying special attention to air quality and municipal and other waste management





Passenger Accessibility Solutions Support and Action Group of Experts





Target 5.1

End all forms of discrimination against all women and girls everywhere

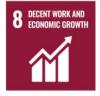
Target 5.C

Adopt and strengthen sound policies and enforceable legislation for the promotion of gender equality and the empowerment of all women and girls at all levels

Of the RSi reporting companies:







Target 8.5

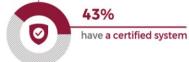
By 2030, achieve full and productive employment and decent work for all women and men, including for young people and persons with disabilities, and equal pay for work of equal value

Target 8.8

Protect labor rights and promote safe and secure working environments for all workers, including migrant workers, in particular women migrants, and those in precarious employment

Of the RSi reporting companies:







Target 16.1

Significantly reduce all forms of violence and related death rates everywhere





Rail has helped to keep the Ukraine connected, not only to continue the movement of goods and supplies, but also to safely evacuate refugees.

Between May and September 2022, roughly 15 million tons of goods were exported from Ukraine via the solidarity lanes.

Best Contribution to the COVID-19 Emergency - <u>SNCF - Medical TGV</u> Trains

After COVID-19 forced France into lockdown in 2020, rail transport was reduced to a minimum, with less than 5% of the normal high-speed train services running. Later, SNCF was asked to provide transport for patients suffering from COVID-19 to relieve pressure on the hospitals in the Grand Est and Ile-de France regions, which were the hardest hit by the pandemic, thus "Operation Chardon" was born. TGV INOUI also donated 3,000 catering products and the Intercités gave 3,150 quilts from the night trains to help the homeless. This initiative was a "first" in the history of the French rail sector. Moreover, SNCF chartered 10 medical TGVs to carry a total of 202 emergency patients.







Multimodal Shift - RFI - StationLAND

- ¬ The RFI Station Department has developed a GIS-based (geographic information system) platform called StationLAND. It is a web application to conduct analysis and studies for stations, especially from a transport, land-related and socioeconomic point of view. It is the most powerful tool available in Italy, and aims to develop transport and mobility analysis by studying and planning intermodal transport projects.
- ¬ RFI is transforming railway stations into real nodes of integrated and sustainable mobility. The goal is to strengthen connections between stations and the urban mobility system.
- → StationLAND is at the heart of this process and is regarded as a tool to enable and implement this transformation.





Best Diversity and Inclusion Initiative - Network Rail & Shelter

Between October 2020 and November 2021, Network Rail and Shelter (a homeless charity) carried out a 12-month pilot project which supported people who sleep rough in and around the English stations of Manchester Piccadilly and Birmingham New Street to access and keep accommodation. They also offered referrals to mental health and substance

misuse support services in order to help clients overcome the complex barriers to securing and keeping a home.



Through a change in approach, Network Rail colleagues were able to support homeless people in getting the help that they need. The project took a user-centred approach, tailoring the support given to the needs of the individual.

Rebuilding confidence in rail - Network Rail - King's Cross Station

Network Rail has been developing the waiting areas around King's Cross Station, using a circular, state of the art sustainable solution that improves wellbeing on a different scale. As a result, waiting area satisfaction has gone from around 30% to above 80% as well as having a remarkable effect on businesses. The general pace has slowed down, and passengers are now coming earlier to the station to spend time there eating, reading, or having a coffee.



Source: Hufton+Crow et al., 2012

Governance



Target 12.2

By 2030, achieve the sustainable management and efficient use of natural resources

Target 12.4

By 2020, achieve the environmentally sound management of chemicals and all wastes throughout their life cycle, in accordance with agreed international frameworks, and significantly reduce their release to air, water and soil in order to minimize their adverse impacts on human health and the environment

Target 12.5

By 2030, substantially reduce waste generation through prevention, reduction, recycling and reuse

Target 12.6

Encourage companies, especially large and transnational companies, to adopt sustainable practices and to integrate sustainability information into their reporting cycle

Of the RSi reporting companies:



68%

included sustainable clauses in supplier contracts



59%

monitor the sustainability along their supply chain



65%

issue a sustainability report

77% of them produce it in compliance with a standard (for example, GRI or SASB)



74%

have an environmental management system in place

92% of them have a certified system (for example, ISO14001)

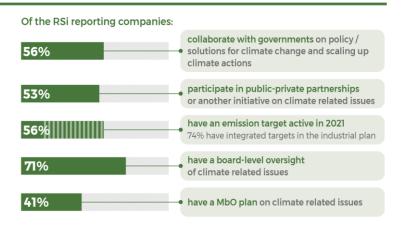


Target 13.1

Strengthen resilience and adaptive capacity to climate-related hazards and natural disasters in all countries

Target 13.2

Integrate climate change measures into national policies, strategies and planning





Target 9.1

Develop quality, reliable, sustainable and resilient infrastructure, including regional and transborder infrastructure, to support economic development and human well-being, with a focus on affordable and equitable access for all

Target 9.4

By 2030, upgrade infrastructure and retrofit industries to make them sustainable, with increased resource-use efficiency and greater adoption of clean and environmentally sound technologies and industrial processes, with all countries taking action in accordance with their respective capabilities

Of the RSi reporting companies:



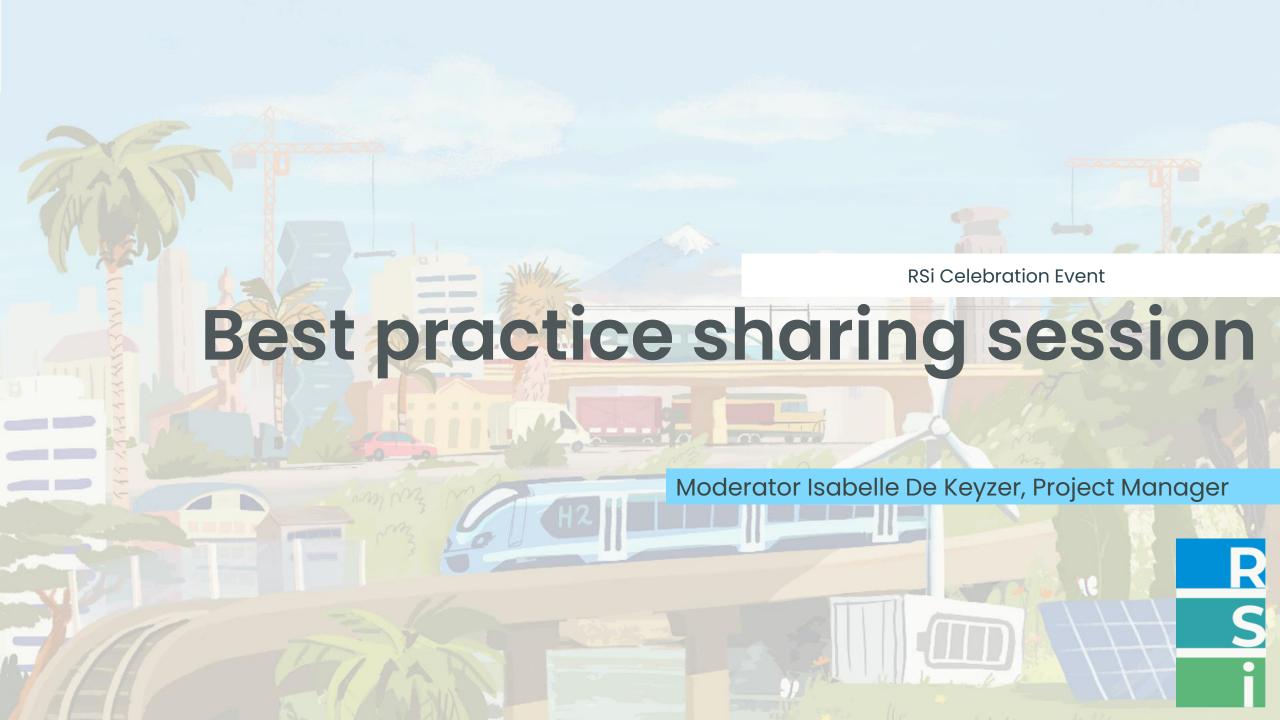


Key asks











Fabio Sgroi,

Health & Safety Manager for Italo, Italy's first private high speed rail operator







RSI CELEBRATION

Best practice sharing: Social Sustainability at Italo

UIC HQ - Paris, 2 March 2023



Gender Equality & No Discrimination







ETHIC CODE (2011) - Principles

"Italo recognizes equal dignity for all those involved in its activities, not admitting any form of discrimination"



DECISION-MAKING

	Gender Balancing	Data	
1	Organization	47% (W) - 53% (M)	=
2	Manager	35% (W) - 65% (M)	
3	Board	22% (W) - 78% (M)	

THINGS TO DO



Women's pay VS men's pay [Italo AVG rate 76%]





Gender Equality & No Discrimination









END ALL VIOLENCE AGAINST AND EXPLOITATION OF WOMEN AND GIRLS

- Self defense training to woman employees (95%)
- Telefono Rosa awareness about violence on children and women
- ActionAid female empowerment and women's rights



VALUE UNPAID CARE AND PROMOTE **SHARED DOMESTIC RESPONSABILITIES**

	AVG
Parental leave	15%
Return to work rate	95%

Post covid minor return to work of men



DIVERSITY & INCLUSION

- Equality in all its forms (gender, ethnicity, physical and motor disability),
- Training

THINGS TO DO



Employee participation in charitable and donation initiatives



Full Employment & Decent Work







FULL EMPLOYMENT AND DECENT WORK WITH EQUAL PAY

	Targeting Full Employment	Data	
1	№ Employees	1.501	1
2	% Stable Contract	90%	
3	% Stable Contract (Vulnerable Individuals)	85%	



PROJECT LABOUR RIGHTS AND PROMOTE SAFE WORKING ENVIRONEMENT









- work-related injury rate at low levels (> 7 dd).
- safety training hour

Full Employment & Decent Work







EMPLOYMENT,

EDUCATION AND TRAINING





IMPACT ASSESSMENT MODEL

- environmental benefits: GHG and pollutants avoided;
- **economic impact**: induced local GDP growth through tourism and monetary value for passengers;
- safety of rail transportation: number of accidents and lives saved.



- Monitor training hours as RSI index contribution.
- Consider wide Welfare initiatives as part of decent working environment philosophy



Govedič Tjaša

Expert Associate, Training centre, SZ Slovenian Railways

Carlos García García
Training Coordinator, ADIF





REPAIR



Recognising Emerging Practices Anticipating Industry Renewal





















Slovenian Railways & Training centre

- 7000 employees
- Group of 9 companies
 - Freight transport
 - Passenger transport
 - Infrastructure
 - Traction and technology
 - Construction company
 - Company for disability inclusion
 - Transport institute
 - Railway printing company
 - Logistics company Fersped



• 1 centralized Training centre



Open badges workshop

- Trainers getting "SDGs Aware" badge
- Survey about the impact of owning a badge
- Curiosity and willingness to know more



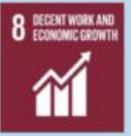


Next steps

- Qualitative interviews with the trainers
- Ideas and creation of new badges
- Ways to include SDGs in the curricula and training programmes

















Adif, the railway infrastructure manager in Spain

CONSTRUCTION & MAINTENANCE

11,872 km of track 3,966 km of HS track 1,497 Train stations 38 Freight transport terminals



NETWORK MANAGEMENT

20 Regulation and Control Centers

- 16 in conventional network
- 4 in high-speed network









Adif Training





MATERIA	% HORAS PAF
SEGURIDAD INTEGRAL	70,92%
Seguridad en la Circulación	59,20%
Salud y Prevención	7,94%
Protección y Seguridad	0,41%
Seguridad Medio Ambiental	0,40%
Adaptación a la Conducción	2,97%

INFRAESTRUCTURAS Y SISTEMAS	21,90%	
Infraestructuras e instalaciones	19,96%	-
Informática	1,40%	
Gestión de Tecnologías	0,54%	.0

GESTIÓN Y COMPETENCIAS	7,18%	
Habilidades y Competencias	5,72%	487
Formación en Idiomas	0,87%	
Formación de Formadores	0,43%	
Gestión de Calidad	0,17%	





RED DE AULAS DE FORMACIÓN

276 aulas gestionadas

188 homologadas

12 aulas simulador

COLABORADORES						
Colectivo	Colaboradores	H. Práctica	H. Teoría			
МІ	293	39.618	16.524			
EA	63	4.596	3.678			
PO	564	102.479	12.784			
Total general	920	146.693	32.986			











SDGS AWARE

UIC - Rail Talent contact@railtalent.org

Rail Talent is an initiative from UIC, the worldwide professional association representing the railway sector and promoting rail transport

This badge can be claimed by railway professionals aware of the need to address United Nations Sustainable Development Goals (SDGs).

By claiming the *SDGs Aware* badge, the holder shows his/her support to the United Nations Sustainable Development Goals (SDGs),

The UIC is particularly focused on 7 key SDGs selected where rail can make the most

- GOAL 5: Gender Equality
- GOAL 7: Affordable and Clean Energy
- · GOAL 8: Decent Work and Economic Growth
- GOAL 9: Industry, Innovation and Infrastructure
- GOAL 11: Sustainable Cities and Communities GOAL 12: Responsible Consumption and Production
- GOAL 13: Climate Action















THANK YOU!















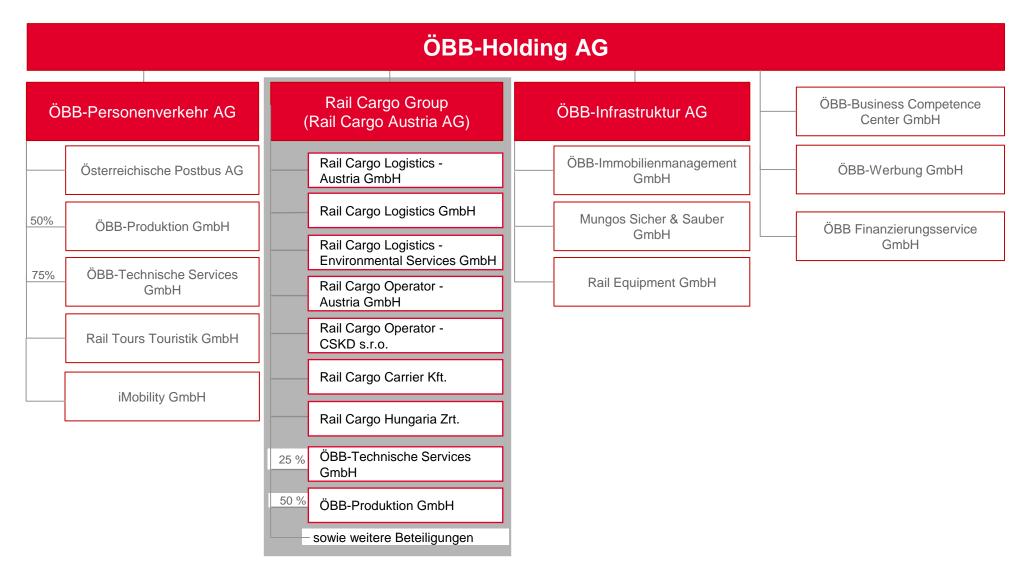






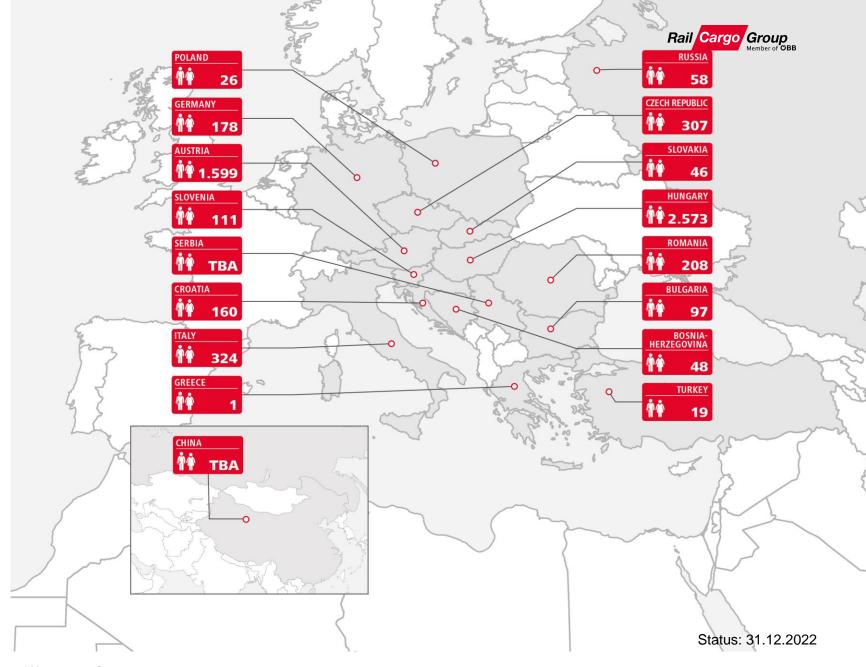






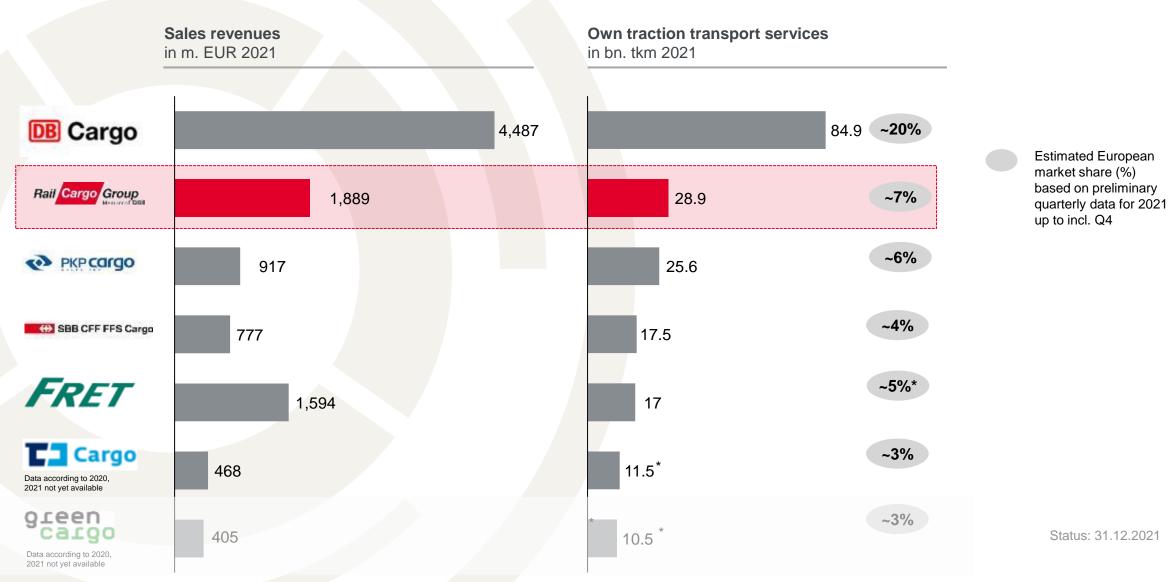
Status: 31.12.2022

We are present in 18 countries with our own employees.



RCG – the second largest rail logistics company in Europe



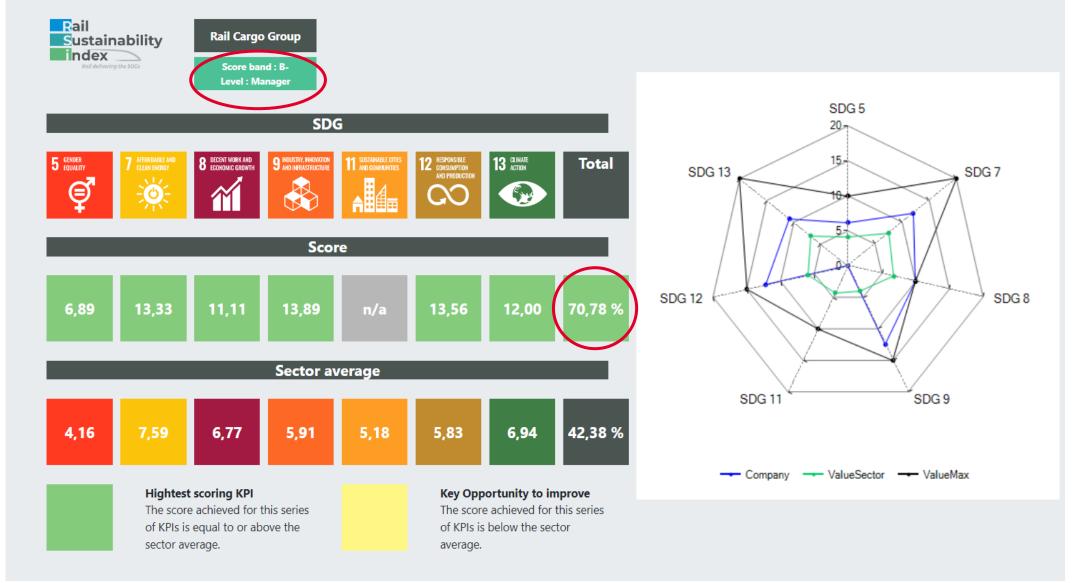


Data subject to and based on available data (mainly based on annual financial reports available on the internet), currency conversions from PLN, CHF, SEK and CZK according to Euro rate on 31/12/2021 *According to data availability as of 2020

Rail Cargo Group / Continuous Improvement/ Sustainability: Governance and Management Systems

Rail Cargo Group Result in the UIC Rail Sustainability Index





Practical example of governance and management systems



Indirect calculation of KPIs for office sites with lack of data

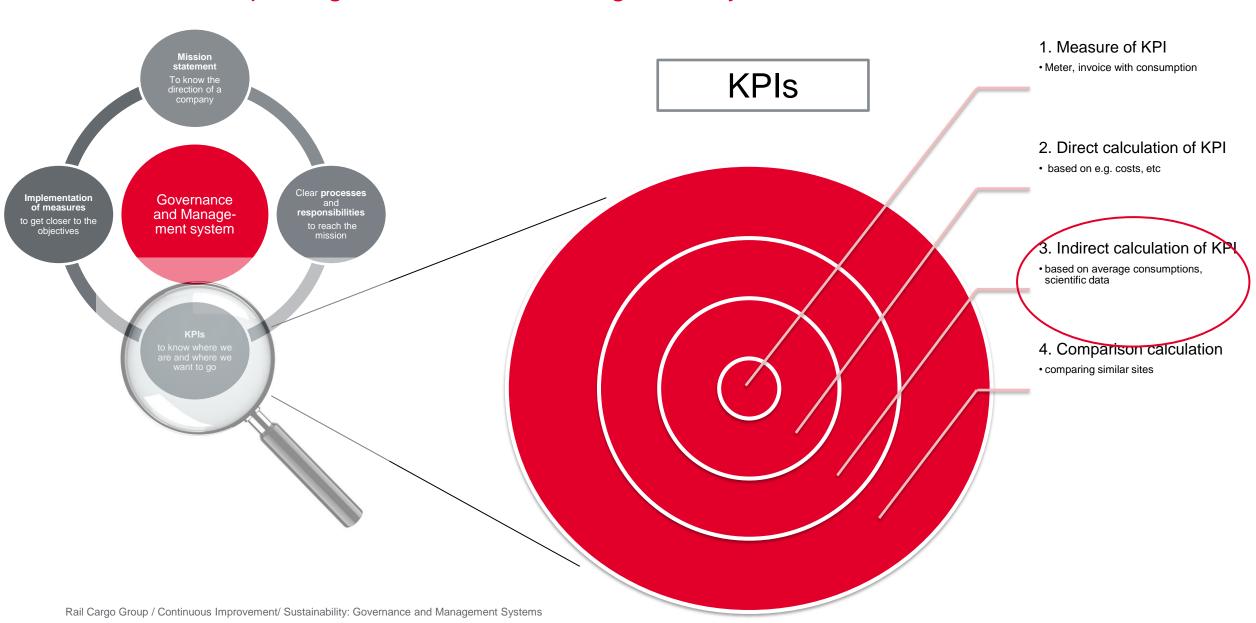
The Ecolator									
Site	Number female employees	Number male employees	Area offices (m2)	=Water Consumption =Waste =Energy consumption					
e.g. RCC-IT Venezia	X	Υ	Z	=m3 =t =KWh					



- Based on scientific data and average consumption per country, region etc

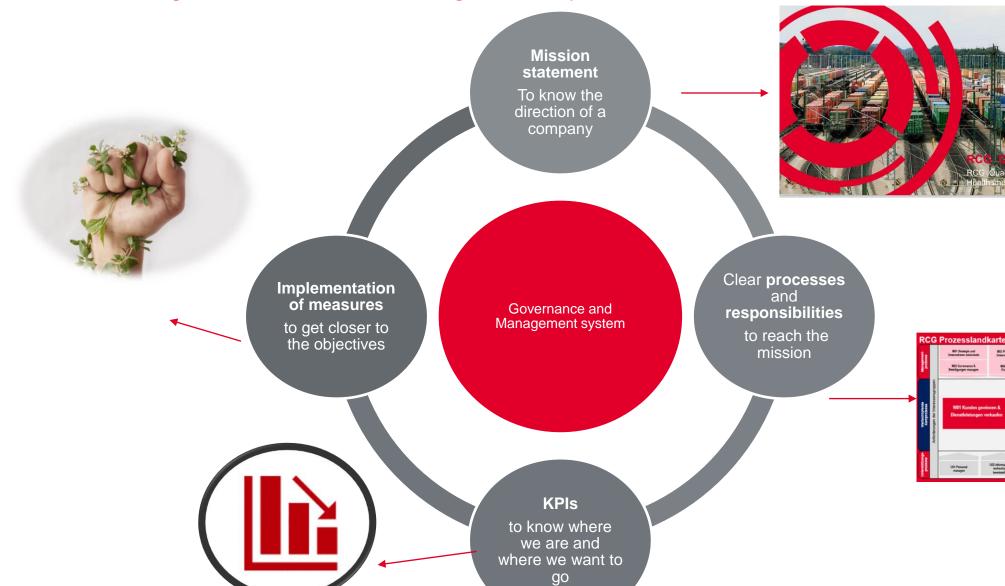
Practical example of governance and management systems





Elements of governance and management systems





Practical example of governance and management systems





Measures like switching to green electricity" for traction

Sustainability Board





ISO-Certificates bases on an integrated management system

Ecolator as representative for KPIs as base for:



Corporate and Product Carbon Accounting



Sustainability Report









Lic. Yguanira Muhren, MSc. Senior CSR manager

Rail Cargo Group 1100 Wien, Am Hauptbahnhof 2

Tel. +43 664 9674983 Mail <u>Yguanira.Muhren@railcargo.com</u> Web <u>railcargo.com</u>

Thank you for your attention!











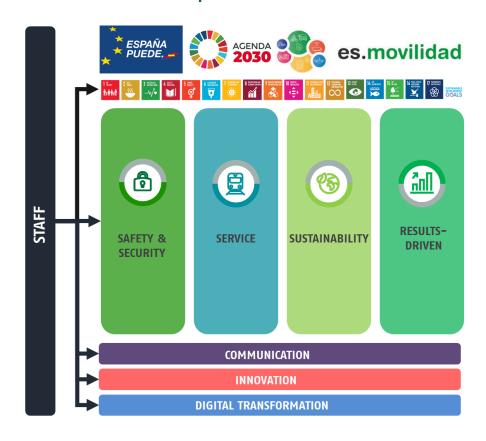
Adif and Adif-AV Strategic Plan 2030

Our Strategic Plan 2030 is based on stakeholder expectations, company challenges, and global challenges related to sustainable development.

As a result, the Strategic Plan has four strategic pillars:

- Security
- Service
- Sustainability
- Results-Driven

There are three levers that our employees uses to impact and improve the change:



Communication, Digital Transformation, and Innovation.











Highest qualification acknowlledged Adif's commitment in Climate Action (SDG 13). Our Climate Change Plan is one of the many Adif plans that applies sustainability criteria, also it's the most significant one.

We acknowledge the needs to implement actions that strengthen the global commitment to citizens, the planet, and the world.

The Master Plan to Fight Climate Change 2018-2030, was approved in January 2019 for Adif and Adif-AV

Climate Change Action Plan









Adif's Climate Change Plan Objectives

General target: Increase in the contribution of Adif and Adif-AV to the fight against climate change, as well as of the railway system within the whole transport sector, which is responsible for more than 25% of total GHG emissions in Spain. $\sqrt{s_{re}}$

Mitigation:

Adif and Adif-AV **Energy consumption and GHG emissions**, as well all railway and transportation systems

Adapting:

2.900 GWh Energy savings Accumulated 2018 - 2030

12.000 ktCO2 eq

Avoiding accumulative GHGs 2018 - 2030

The Plan aims to develop the necessary actions to **improve the resilience of the railway infrastructures** managed by Adif and Adif-AV.

Awareness raising:

The Plan has a cross-cutting nature and focuses on **raising the awareness of** both our internal **stakeholders** (mainly employees) and external stakeholders (suppliers and other collaborating companies).



Adapting: Enhancing the resilience of railway infrastructure



In the case of adaptation to the adverse effects of climate change, the goals set in this Plan refer to the number of railway infrastructure projects in which a specific section is included to assess vulnerability to said effects.

	2020	2025	2030	
Variation in climate change adaptation for large projects	100 %	100 %	100 %	
Adaptation to climate change assessed in projects submited to supervisión:				
New construction projects	75 %	90 %	75 %	
Renovation projects, stations, and terminals	50 %	75 %	50 %	
Maintenance projects	25 %	50 %	25 %	
Maintenance works, not subject to supervision, that include adaptation to climate change assessment in maintenance specifications.	25 %	50 %	25 %	









The goals set in this plan to increase the awareness and awareness of our stakeholders, both internal and external, are based on the degree of development of the different actions proposed in this area:

2025 2020 2030 3 % Percentage of parking spaces with electric vehicle charging points 5 % 10 % 50 % 100 % Investments made compared to total cultural projects planned. 100 % Based on the total planned investment in cultural projects, 20 % 60 % 100 % the percentage of investment made.





Adif's Climate Change Plan (CCP) Structure



The Plan is structured into 5 main lines of action:

- Line 1: Energy management.
- Line 2: Energy efficiency.
- Line 3: Decarbonization and renewable energy.
- Line 4: Improvement of the infrastructure railway resilience.
- Line 5: Culture and awareness.







Rail Sustainability Index

Rail delivering the SDGs









INTERNATIONAL UNION OF RAILWAYS

Break









RSi next steps - World café topics

Improving the tool

with Snejana Markovic & Isabelle De Keyzer

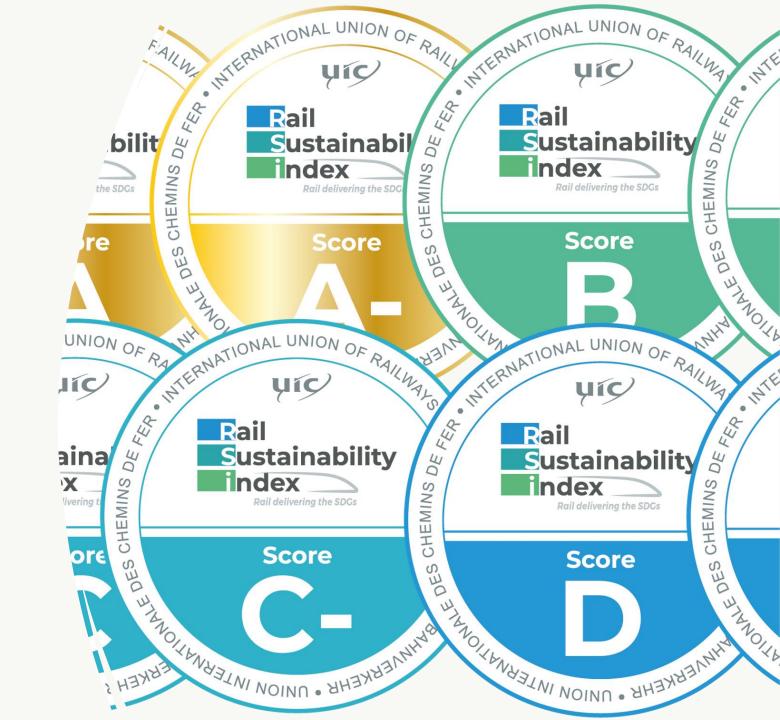
The goals and metrics

with Paolo Mazzeo & Lorenzo Franzoni

REPAIR – use of badges for individual recognition

with Serge Ravet & Maria Angerer

The First RSindex Labels





INTERNATIONAL UNION OF RAILWAYS

Lunch



